

Our Response: A Commitment to Racial Equity

We as a firm whole-heartedly condemn the killing of George Floyd and the inequalities and systemic racism across the country that led to his death. We are committed to the principles of integrity, respect, diversity, inclusiveness, and service to our communities – all pillars of our Guiding Principles. Upon self-reflection we acknowledge that we have not done enough to affect real and lasting change. We know that what we do next is more important than what we say now.

Educating

We believe it is critical to educate ourselves about how our biases are standing in the way of creating a more diverse and inclusive workforce. Training for the leadership team and employees will be offered in addition to open-employee forums with leadership.

Supporting

Piper Sandler has established the “Rebuilding our Communities Together” relief fund to promote racial equity and the rebuilding of communities devastated by the recent unrest. The fund will include a firm donation as well as generous gift matching for employees.

Volunteering

We will provide employees with opportunities to volunteer and develop relationships with organizations that we are supporting.

Each of us has a role to play in remedying the inequalities and injustices that exist in our communities, and together we can make this happen. We are committed as a firm, in the coming days, weeks, and years to work together to create the change our employees, clients, and communities deserve.